



EMPOWERMENT SKILLS FOR EMPLOYMENT OF MIGRANT WOMEN THROUGH E-LITERACY!

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Welcome to Nicosia! Training of Trainers

“E-mploy-Me!” aims at enhancing the digital competences of migrant women as a step towards improving their employability and presence on the labour market. To ensure that our participants get a training tailored to their needs and demands, in November, 2019, the “E-mploy-Me!” team conducted a week-training to hone the skills of the trainers who will support the women on their digital journey.



7 trainers gathered in Nicosia, **Cyprus**, not only to learn more about the training materials and programme for boosting the digital skills of migrant women, but also to collaborate together and share their feedback and experience on how these can be improved and applied in their future work. The training focused on gaining an insight into the peculiar contexts of each partner-country in order to identify the most suitable approaches, methods and practices for delivering the “E-mploy-Me” online training. Thus, encouraging peer-learning among the trainers and ensuring that the future participants will benefit from a tailored training programme, relevant for their specific environment.

The training week also incorporated a visit to the **Cyprus Labour Institute – PEO** (<https://www.inek.org.cy>) for the trainers to learn more about the labour integration of migrants in Cyprus and their ongoing projects.

Participants engaged in a lively discussion about the peculiarities and practices in their own countries sharing diverse perspectives and experience. The trainers left the institute with some interesting facts about the development of the labour environment and trade unions in Cyprus, better understanding of the local approaches and policies for migrants’ employment possibilities, and tips on engaging and reaching out to migrant communities gained throughout PEO’s work.



Next steps:

Having finalized the learning materials for the online training platform of “E-mploy-Me”, and enhanced the competences and knowledge of our trainers, we are now ready to embark on the next step of our digital journey - a **pilot training** will be fulfilled within the months of **January and February, 2020**. In each partner country, **15 women** with migrant background will benefit from using the online training materials and tools available on the platform accompanied by face-to-face sessions with our trainers for further support and guidance. The participants will focus on *language learning, job searching, local contexts orientation and accommodating in an intercultural environment*. While engaging with these topics the women are to become familiar with the usage of diverse digital tools, and to polish their ICT competences to be more competitive on the labour market.

If you want to learn more about developing ICT skills and online learning, join us for the upcoming trainings of “E-mploy-Me”!